



**Heather Andersen**, Principle, Executive Coach and Facilitator

Heather is an executive coach and facilitator specializing in leadership development and cross-cultural communication. She brings extensive international business experience to her work with individuals and teams. Heather's coaching specialty focuses on working with clients who are managing global teams and projects, particularly with India.

Heather helps leaders leverage their strengths, address their need for change, set goals and supports them to develop competencies and build skills. She assists clients to increase their awareness and communication effectiveness, enabling them to bridge gaps that would otherwise lead to misunderstanding and conflict.

She also works with clients to strengthen their leadership presence as well as develop more collaborative, cross border relationships. Clients benefit from her broad perspective and learn to develop their own ability to see situations in new light, allowing them to better solve problems and challenges.

Heather worked as a Senior Client Strategy Consultant and Executive Coach at Aperian Global and the Institute for Women's Leadership. During her career Heather has worked with a wide range of fortune 500 clients including: Bank of America, Cisco Systems, Carlsberg, Dell, Gap Inc., Eaton Corporation, Estee Lauder, John Deere, KLA Tencor, Microsoft, Pricewaterhouse Coopers, Texas Instruments, and UnitedHealth Group.

Heather holds a Bachelor's Degree in Cultural Anthropology from the University of New Hampshire, and an MSBA in International Business with a focus on Cross-cultural Communication from San Francisco State University. She is certified by the New Ventures West Professional Coaching Program.